



Orienteering Canada is recruiting for High Performance coaching and administrative positions

Preamble: In recent years Magnus Johansson and Brent Langbakk have been volunteer coaches of Canada's High Performance senior and junior team athletes. Due to education and family commitments, both have stepped away from their positions.

The High Performance Committee is currently recruiting in these four areas:

- 1) Head Senior National High Performance Program Coach
- 2) Head Junior National High Performance Program Coach
- 3) Team Leaders for the junior and senior teams
- 4) Other individuals interested in assisting with coaching our High Performance Program athletes

1. Head Senior National High Performance Program Coach

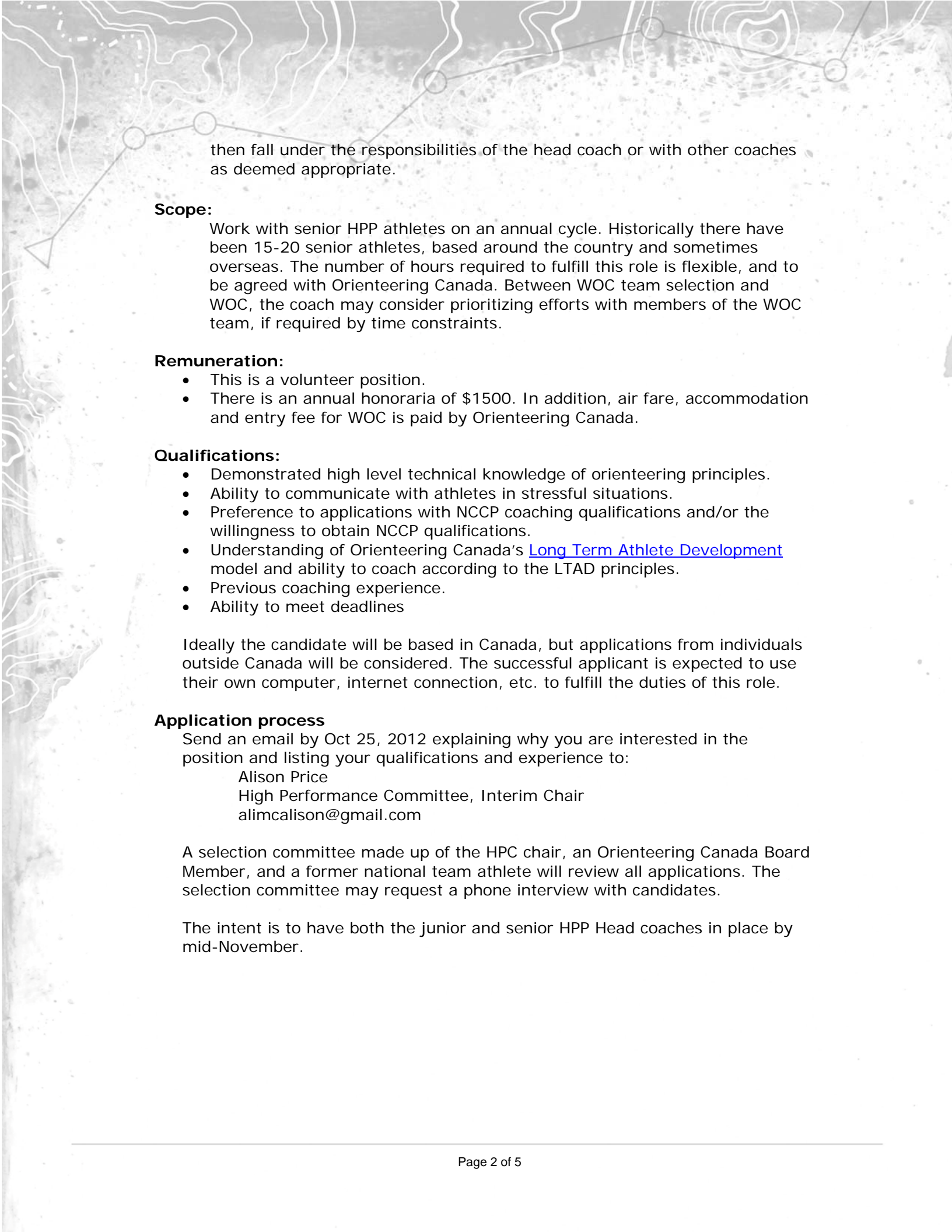
Job Purpose:

To guide selection of the Canadian team for IOF sanctioned events and to oversee selection, athlete support systems, and training of senior HPP athletes.

Reports to the Orienteering Canada High Performance Committee.

Key responsibilities and accountabilities:

1. Evaluate HPP athlete applications, provide feedback, and select senior athletes for the program.
2. Guide selection of national team to attend WOC, WUOC, World Cup races and other relevant events and inform athletes of the decisions.
3. Provide input to the annual review of the HPP handbook (including team selection process) and athlete agreement
4. Attend WOC to provide support to Team Canada athletes, and select teams to run WOC relay.
5. Contribute as a member of Orienteering Canada's High Performance Committee
6. Oversee national level training camps for Orienteering Canada's senior high performance program athletes. Will work with Head Junior HPP Coach, the Athletes' Representative and the High Performance Committee on various aspects of training camps.
7. Work as a member of the High Performance Committee to create a structure for athlete support which includes items such as developing training plans with individual athletes and providing on-going feedback to the athletes. Items such as creating and monitoring training plans may



then fall under the responsibilities of the head coach or with other coaches as deemed appropriate.

Scope:

Work with senior HPP athletes on an annual cycle. Historically there have been 15-20 senior athletes, based around the country and sometimes overseas. The number of hours required to fulfill this role is flexible, and to be agreed with Orienteering Canada. Between WOC team selection and WOC, the coach may consider prioritizing efforts with members of the WOC team, if required by time constraints.

Remuneration:

- This is a volunteer position.
- There is an annual honoraria of \$1500. In addition, air fare, accommodation and entry fee for WOC is paid by Orienteering Canada.

Qualifications:

- Demonstrated high level technical knowledge of orienteering principles.
- Ability to communicate with athletes in stressful situations.
- Preference to applications with NCCP coaching qualifications and/or the willingness to obtain NCCP qualifications.
- Understanding of Orienteering Canada's [Long Term Athlete Development](#) model and ability to coach according to the LTAD principles.
- Previous coaching experience.
- Ability to meet deadlines

Ideally the candidate will be based in Canada, but applications from individuals outside Canada will be considered. The successful applicant is expected to use their own computer, internet connection, etc. to fulfill the duties of this role.

Application process

Send an email by Oct 25, 2012 explaining why you are interested in the position and listing your qualifications and experience to:

Alison Price
High Performance Committee, Interim Chair
alimcalison@gmail.com

A selection committee made up of the HPC chair, an Orienteering Canada Board Member, and a former national team athlete will review all applications. The selection committee may request a phone interview with candidates.

The intent is to have both the junior and senior HPP Head coaches in place by mid-November.

2. Head Junior National High Performance Program Coach

Job Purpose: To guide selection of the Canadian team for JWOC and to oversee selection, athlete support systems, and training of junior HPP athletes.

Reports to the Orienteering Canada High Performance Committee.

Key responsibilities and accountabilities:

1. Evaluate HPP athlete applications, provide feedback, and select junior athletes for the program.
2. Guide selection of national team to attend JWOC and inform athletes of the decision.
3. Provide input to the annual review of the HPP handbook (including team selection process) and athlete agreement
4. Attend JWOC and pre-JWOC training camp to provide support to Team Canada athletes, and select teams to run JWOC relay.
5. Contribute as a member of Orienteering Canada's High Performance Committee
6. Oversee national level training camps for Orienteering Canada's junior high performance program athletes. Will work with Head Senior HPP Coach, the Athletes' Representative and the High Performance Committee on various aspects of training camps.
7. Work as a member of the High Performance Committee to create a structure for athlete support which includes items such as developing training plans with individual athletes and providing on-going feedback to the athletes. Items such as creating training plans may then fall under the responsibilities of the head coach or with other coaches as deemed appropriate.

Scope:

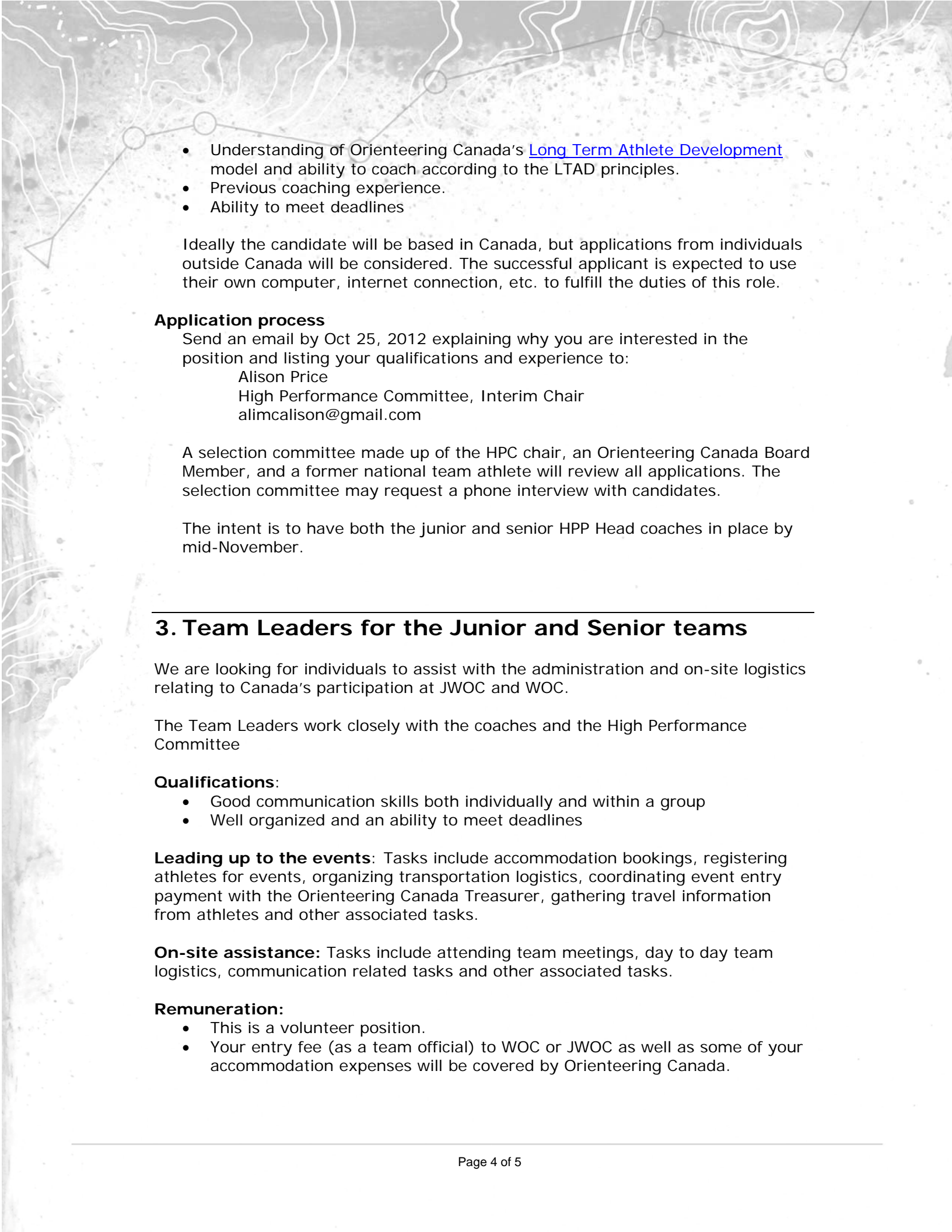
Work with junior HPP athletes on an annual cycle. Historically there have been 15-20 junior athletes, based around the country sometimes overseas. The number of hours required to fulfill this role is flexible, and to be agreed with Orienteering Canada. Between JWOC team selection and JWOC, the coach may consider prioritizing efforts with members of the JWOC team, if required by time constraints.

Remuneration:

- This is a volunteer position.
- There is an annual honoraria of \$1500. In addition, air fare, accommodation and entry fee for JWOC is paid by Orienteering Canada.

Qualifications:

- Demonstrated high level technical knowledge of orienteering principles.
- Ability to communicate with athletes in stressful situations.
- Preference to applications with NCCP coaching qualifications and/or the willingness to obtain NCCP qualifications.

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- Understanding of Orienteering Canada's [Long Term Athlete Development](#) model and ability to coach according to the LTAD principles.
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The intent is to have both the junior and senior HPP Head coaches in place by mid-November.

3. Team Leaders for the Junior and Senior teams

We are looking for individuals to assist with the administration and on-site logistics relating to Canada's participation at JWOC and WOC.

The Team Leaders work closely with the coaches and the High Performance Committee

Qualifications:

- Good communication skills both individually and within a group
- Well organized and an ability to meet deadlines

Leading up to the events: Tasks include accommodation bookings, registering athletes for events, organizing transportation logistics, coordinating event entry payment with the Orienteering Canada Treasurer, gathering travel information from athletes and other associated tasks.

On-site assistance: Tasks include attending team meetings, day to day team logistics, communication related tasks and other associated tasks.

Remuneration:

- This is a volunteer position.
- Your entry fee (as a team official) to WOC or JWOC as well as some of your accommodation expenses will be covered by Orienteering Canada.



Application process

Send an email by Nov 15, 2012 explaining your interest in a team leader position and outline your relevant experience to:

Alison Price
High Performance Committee, Interim Chair
alimcalison@gmail.com

4. Other coaching opportunities

Perhaps you would like to assist with coaching athletes, but aren't in a position to take on the head coach roles. We are looking for volunteer coaches who are willing to work with HPP athletes. We are looking for people who may be interested in:

- Developing training plans – physical, technical, mental.
- Monitoring and providing feedback on athlete training logs
- Technical coaching at events and training camps
- Other suggestions?

Application process

Send an email by Nov 15, 2012 explaining your interest to:

Alison Price
High Performance Committee, Interim Chair
alimcalison@gmail.com