



Equity and Access Policy

Adopted by the COF Board of Directors July 27, 2010

The Canadian Orienteering Federation is committed to ensuring that all its members and other interested parties, be they women or men, able-bodied or disabled (physically or intellectually), aboriginal peoples, and/or other under-represented groups, have equal access to a complete range of opportunities within all aspects of the sport.

Specifically the COF:

1. will ensure that all Canadians at all levels have equal opportunity to participate, compete, coach, officiate, administer, organize and lead in a fair, and an unbiased environment.
2. will ensure that all of its publications and promotional materials use gender-neutral language.
3. shall strive to have a gender balance on its board of directors and committees.
4. will actively promote orienteering as a sport for all people