



ORIENTEERING
C A N A D A

2020 World Orienteering Championships (WOC) Selection Policy

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List of Amendments

The current version of the document (updated February 21st, 2020) contains the following corrections and clarifications:

1. Appendix A - all references to 'qualifying for a WOC middle final' has been changed to '15th place in qualifying heat'.
2. Appendix A, Consistency Score formula - $CS = AS - SD/AD$ has been corrected to $CS = AS - SD/AS$

Creation of Policy

The High Performance Committee (HPC) has asked the following people to create this policy: Jeff Teutsch (HP Manager), Stefan Bergstrom (HPC member), Bogi Gyorf (Alberta Orienteering ED). This policy was approved by the HPC on the following date: January 23rd, 2020

Selection Committee

The process outlined in this document will be overseen by the following WOC Team Selection committee: Pippa McNeil, Wil Smith, Philippe Côté-Jaques.

The High-Performance Committee has appointed the above-named selection committee who will perform the application review and team selection for the 2020 WOC team selection. Any conflicts of interest will be dealt with using Orienteering Canada's [conflict of interest policy](#).

Selection Context

This selection policy is for the World Orienteering Championships in Denmark, July 6th-11th, 2020

The [Bulletin 2 for WOC 2020](#)* specifies the following IOF classes and entry regulations:

Classes and Entry Regulations

- There is one class for women and one class for men (except in the Sprint Relay).
- There are no age restrictions.
- All competitors shall represent a federation.
- Competitors may only be selected and entered by their federation.
- Each federation may enter a team with an unlimited number of athletes and officials.

A competitor may represent only one federation during any one calendar year. Competitors shall have a full passport-holding citizenship of the country of that federation.

In the Sprint and Knock-Out Sprint competitions, every Federation may enter up to 3 women and 3 men and, in addition, the current World Champions for the distance and the Regional Champions for the distance may be entered by their Federation(s).**

* In cases where IOF or Event documentation conflicts with the information in this document the IOF or Event documentation is to be taken as correct.

** This is not mentioned in the 2019 rules but the IOF has confirmed that the 2020 rules will include Sprint and Knock-Out Sprint regional championships qualifiers for WOC 2020.

Additional Background

This policy was created in December of 2019 and January of 2020 after hearing from the athletes of the HPP that there were issues with previous selections policies and that communication around selection to the WOC 2020 team was poorly managed. In response to this the HPC undertook to rewrite all of its team selection policies with significant input from HPP athletes.

After consultation with HPP athletes and coaches, this policy was developed with the following goals in mind:

- To work within the limitations of what had been previously communicated to athletes about selection to the WOC 2020 team;
- To provide a way in which athletes can be evaluated and compared across the HPP;
- To make the policy more explicit in how athletes are selected to the team;
- To provide multiple opportunities for athletes to qualify for the team so athletes can work within a training and racing schedule that works for them;
- To select the best athletes from Orienteering Canada's HPP to compete at WOC.

Eligibility

In order to represent Canada at WOC, athletes must

- be members of Orienteering Canada's High Performance Program (see the [HPP Athlete Handbook](#));
- be a Canadian citizen and have a valid Canadian passport;
- be in good standing with Orienteering Canada, i.e., full members of a Canadian orienteering club affiliated with Orienteering Canada with no outstanding amounts owing to Orienteering Canada (unless a payment plan has been negotiated with the Orienteering Canada Treasurer).

Funding and Expectations

Cost

Orienteering Canada does not have the funds to support the athletes' travel and competition. If some additional funding becomes available, the amount will be minimal. Athletes must be prepared to cover their own costs for the competition entry fee, room and board, and travel.

Orienteering Canada will register the selected team and book accommodation and local transportation during the training week and competition. The athletes will be invoiced by Orienteering Canada for these costs. The athletes must book and pay for their own travel to the event location.

In the case of unforeseen cancellation of the event or if Orienteering Canada decides to withdraw from the event (for example due to security concerns) the athletes will still be responsible to cover the costs

of any entry fees, accommodation, and travel costs already paid.

Representing the Canadian Team

There will be a Team Manager and Team Coach available for support at the WOC. The goal is that the athletes and the team leaders work together to create a well performing, positive team environment and gain international race experience at the highest level of competition.

The athletes must adhere to the Orienteering Canada's [Code of Conduct](#) at the events and work together with the Team Manager and Coach to support the Canadian team cohesion.

Removal from the Team

Once selected to the WOC 2020 Team, an athlete may withdraw or be removed for the following reasons:

- Failure to adhere to the procedures outlined in the [Athlete Agreement](#) or Orienteering Canada's [Code of Conduct](#).
- Failure to remain competition-ready leading up to the event. It is the obligation of the athlete to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level.
- Fraudulent misrepresentation.
- Voluntary withdrawal/retirement.

Where an athlete is unable to meet minimum scoring standards, competitive readiness, violates team rules or the code of conduct or provides fraudulent misrepresentations, the High Performance Committee will have the discretion to remove the athlete from the team, provided the athlete is given an opportunity to be heard, and to replace the athlete with another suitable candidate. The removal of an athlete is the last-possible option and it is hoped that a solution can be reached before this action.

The Selection Committee will:

- notify the athlete in writing that he/she is subject of removal and list the reasons why;
- identify and arrange opportunity for the athletes to be heard (in form of in person or conference call / video conferencing or through letter exchanges);
- after the decision to remove the athlete from the team, it will be communicated to the athlete (and parent/guardians if the athlete is under the age of 18y) with the reasons for the removal.

Appeals

An appeal against a decision of the Selection Committee can be made in accordance with Orienteering Canada's appeals policy (http://www.orienteering.ca/wordpress/wp-content/uploads/Policy_Appeal.pdf). The appeal deadline is 48 hours after the announcement.

Make-up of team

Orienteering Canada will select up to 4 men and 4 women to the team that will compete at WOC 2020 in Denmark with the exception that if the men's NAOC Sprint Champion is not selected as one of those 4 men he will be additionally selected to run the Individual Sprint¹.

¹ As per the information in Bulletin 2 for WOC 2020 and confirmed with the IOF, Damian Konotopetz, as the 2018 NAOC Sprint Champion, will automatically be selected to run the individual sprint. Damian also was the winner of

For the women, one woman will be selected to run all three races at WOC, 2 women will be selected to run two races, and one woman will be selected to run one race.

For the men, assuming that the NAOC Sprint Champion is selected as one of the four men being selected then all four men will run the individual sprint, one athlete will additionally run both the knockout sprint and the relay, two athletes will run the individual sprint and the knockout sprint and one athlete will run the individual sprint and the relay.

If, however, the NAOC Sprint Champion is not selected through this selection policy then the races will be allocated as with the women and the NAOC Champion will be selected to run the Individual Sprint as a 5th male member of the team.

Selection Process

The selection of the team for WOC 2020 will take place in 4 phases:

Phase 1: Preliminary selection

Based on the results of the 2019 COC sprint, Sianna Litzen has been pre-selected to run the individual sprint at WOC².

Damian Konotopetz has been selected to run the individual sprint at WOC based on his being the 2018 NAOC Sprint Champion. This is based on the IOF rule for regional champions and we can have an additional three men compete in the individual sprint. Note that this spot is not transferable to other athletes.

Preselected athletes still need qualify for the team in phase 2 or 3 to run any additional races. They have until February 29th to accept or decline that position by emailing hpp@orienteering.ca and must also submit a declaration of intent if they wish to compete in additional races.

Phase 2: Selection of top team trial athletes

The 2020 Sage Stomp event taking place May 16th to 18th in Kelowna, BC has been designated to include a set of three team trials races.

The team trials races are the two urban sprints on Saturday, May 16th, and the knockout sprint on Sunday, May 17th. All other races and training on the weekend do not count for team selection in this phase.

Each athlete that has submitted a declaration of intent will earn points in each team trials race based on the following table:

the 2019 COC Sprint race and would have been selected to run the individual sprint based on that result if he had not already been selected as the NAOC Sprint Champion.

² This decision was made in accordance with the *2019/2020 Selection Policy for World Orienteering Championships World Cups World University Orienteering Championships World Games* (July 17th, 2019 revision). [That document can be found here.](#)

Place	1	2	3	4	5	6	7	8	9	10
Points	100	80	60	50	40	30	25	20	18	16
Place	11	12	13	14	15	16	17	18	19	20
Points	14	12	10	8	6	5	4	3	2	1

These points are awarded based on the relative positions of eligible athletes that have submitted a declaration of intent. For example, if the first and third places are eligible athletes but second place is held by an American then the first place will be awarded 100 points, and the third place (second eligible) will be awarded 80 points.

Mispunches, DSQs and DNFs are worth zero points.

Placings for the knockout sprint race are awarded based on A, B, and C finals. The top placings will be awarded to the athletes in the A final and then B final, and then the C final. Athletes that mispunch in any qualifying round will not run in the finals and will be scored zero points. See the team trials website for the full knockout sprint rules.

The two male and two female athletes with the most points at the end of the weekend (by adding up points from the three races) will be selected to the team.

Cancelled or voided races

If one or two races have to be cancelled or voided for any reason (misplaced control, etc.) the remaining team trials races will be tallied to determine which athletes get selected.

If the entire weekend or all three races have to be cancelled or voided then no athletes will be selected in phase 2 and all the remaining places will be awarded as per phase 3.

Ties

If there is a tie between first and second in the final scores from the team trials point system then both will be selected to the team.

If there is a tie between second and third in the final scores then the top three athletes will all be selected to the team and one fewer athlete will be selected in phase 3.

In the unlikely case of a multi-way tie such that third and fourth place both have the same number of points as second place then those tied athletes (possibly including first place) will not be selected and more places will be selected in phase 3.

Petitions

Note that no petitions will be accepted for poor performances, injuries, illness, or not attending the Team Trials races. Athletes that aren't selected from the Team Trials have the opportunity to be selected via the process outlined in Phase 3.

Phase 3: Selection of remaining team places

After phase 2 the remaining places on the team will be awarded to the athletes with the top scoring based on the rubric in Appendix A that haven't already been selected to the team in phase 2.

The rubric will be scored by the Selection Committee based on the race results provided by the athlete in the application package and the details explained with the rubric in Appendix A.

Ties in rubric scoring will be broken by the athlete's score in individual categories in this order:

1. Consistency Score
2. Top Results Score
3. Running Speed Score

Phase 4: Allocation of races to team athletes

Once the up to four women and four or five men have been selected to the team in phases 1 through 3 the Selection Committee will determine how many races each athlete will run based on the following rules:

For the women the following applies:

- The athlete with the top score in the rubric will run three races
- The athletes with the second and third best scores will run two races.
- The athlete with the fourth best score will run one race.

For the men, the number of allocated races will follow the same pattern with the North American Sprint Champion be awarded one additional race. To make this clear, the various scenarios are below:

1. The North American Sprint Champion is selected to the team in phase 2 or 3 and has the top rubric score. In this case he will run three races and all three other male athletes on the team will run two races.
2. The North American Sprint Champion is selected to the team in phase 2 or 3 and has the second or third best score then he will run 3 races. The athlete with the best rubric score will also run three races, the 2nd/3rd athlete (not the NAOC Sprint Champ) will run two races and the 4th athlete will run one race.
3. The North American Sprint Champion is selected to the team in phase 2 or 3 and has the fourth best score then he will run two races. The athlete with the best rubric score will run three races and the other athletes will run two races.
4. The North American Sprint Champion is not selected to the team in phase 2 or 3 then he will only run the individual sprint. The remaining four athletes on the team will be allocated the same way the women will be allocated.

Ties in rubric scoring will be broken as described in phase 3.

Once the team has been selected and it has been determined which athletes will run how many races, the selection committee will determine which races each athlete will run on a discretionary basis based on how much experience each athlete has with the knockout sprint and the sprint relay.

Should an athlete decline a specific race then the next athlete on the team will be given that start as an additional race for them.

In the scenario where less than 4 men or 4 women try for the team all athletes will run the individual and knockout sprints and the athletes with the best two scores will run the relay.

The running order for the relay will be determined by the coach at WOC prior to the deadline for submitting relay team entries to the WOC organizers. This decision will be made in a discretionary manner by the coach who has final say on relay team running order. However, the coach must give the athletes a chance to discuss the selection with the coach before the team is entered.

Application Process and Timeline

Eligible athletes must send the following documentation to the selection committee before the deadlines outlined below:

Item	Submission method	Deadline (end of day 24:00, Pacific Time)
<p>Expression of interest: indicating interest to attend WOC.</p> <p>After the deadline the list of athletes that have submitted an expression of interest will be published to the HPP Basecamp group.</p>	<p>Email to hpp@orienteering.ca</p>	<p>February 29, 2020</p>
<p>Team Trials Races</p>	<p>Athletes must register for the races as per the information and deadlines on the team trials website (https://teamtrials.sageorienteering.ca/)</p>	<p>May 16-17, 2020</p>
<p>Team Selection Application form: The application form in Appendix B will be emailed as a spreadsheet to all athletes that have submitted an expression of interest. The spreadsheet version of the form must be filled out and submitted.</p>	<p>Email to hpp@orienteering.ca</p>	<p>Final deadline: May 25, 2020</p> <p>A partial form should be submitted by May 18th at the latest to allow the selection committee to begin calculating rubric scores.</p>
<p>Team Selection Announcement Athletes will be contacted by individual email and given one week to accept or decline their spot by email response.</p> <p>The team will be publicly announced within 48 hours of all athletes accepting their spot on the team (may include mention of athletes that declined spots).</p>		<p>June 1, 2020 for initial contact</p>

Appendix A - Selection Rubric

Note that this selection rubric has been formatted to fit 8.5x11 pages for this appendix and that applicants will be provided with an Excel spreadsheet version.

This selection rubric is used as the scoring mechanism for parts of the 2020 WOC selection policy (WUOC and WC uses a very similar rubric). Total scores will be calculated using the following set of rules:

- The scores for the three categories will be based on the results submitted with the application form
- For all three categories a score from 0 to 5 will be determined based on the information in the rubric
- Half scores (e.g. 4.5) will be given for running and race results if the result is more than halfway between the times or points listed for two point values on the rubric.
- For Top Results the score is determined based on the details given in the rubric
- For Consistency each race result will be given an individual score from 0 to 5 and then a formula will be used to calculate the Consistency Score
- Note that 'eligible competitors' is always short for competitors that are eligible to receive medals at that championship event based on the rules of that championship
- For the Running Speed Score you will be given a score for each set of mandatory races based on your best result (e.g. one score for your best 3000m or 5k and another score for your best 800m or 1500m) and those scores will be averaged
- Once the scores for the three categories have been calculated they will be averaged using the weightings listed in the second column (in the spreadsheet version) to determine a final rubric score

Top Results - 30% weighting

Score of 0

Criteria:

The athlete has no results to show within the time period for races to be considered or doesn't meet any of the standards

Score of 1

Criteria:

The athlete has at least one result between June 1st, 2019, and May 25th, 2020 that meet one of the following criteria:

- is within 105 seconds of qualifying them for an A final in a World Cup sprint (where there are finals)
- it earned them 750 Sprint World Ranking points (from any WREs)
- is in the top 8 at the Canadian or North American Championships among eligible competitors (in the individual sprint)
- is in the top 8 Canadians at a Canadian Team Trials race

Score of 2

Criteria:

The athlete has at least one result between June 1st, 2019, and May 25th, 2020 that meet one of the following criteria:

- is within 75 seconds of qualifying them for an A final in a World Cup sprint (where there are finals)
- it earned them 825 Sprint World Ranking points (from any WREs)
- is in the top 5 at the Canadian Championships among eligible competitors (in the individual sprint)
- is in the top 5 Canadians at the Canadian Team Trials race

Score of 3

Criteria:

The athlete has at least two results between June 1st, 2019, and May 25th, 2020 that meet one of the following criteria:

- is within 40 seconds of qualifying them for an A final at a sprint WOC or World Cup round (where there are finals)
- it earned them 900 Sprint World Ranking points (from any WREs)
- it earned them a medal at the Canadian Champs Sprint or is within 30 seconds of the gold medal time
- is a top 3 result at a Canadian Team Trials race or is within 20 seconds of the top Canadian (in an individual sprint) or is within 12 seconds of the top Canadian (in the knockout sprint)

Score of 4

Criteria:

The athlete has at least two results between June 1st, 2019, and May 25th, 2020 that meet one of the following criteria:

- is within 20 seconds of qualifying them for an A final at a sprint WOC or World Cup round (where there are finals)
- it earned them 1000 Sprint World Ranking points (from any WREs)
- is a win (top Canadian) at the Canadian Championships sprint
- is a win at a Canadian Team Trials race

Score of 5

Criteria:

The athlete has at least two results between June 1st, 2019, and May 25th, 2020 that meet one of the following criteria:

- qualifies them for an A final at a World Cup round (where there are finals)
- is a top 40 at a world Cup Sprint without qualification races or within 10% of the winner's time
- it earned them 1100 Sprint World Ranking points (from any WREs)
- is a win (top Canadian) at the 2019 Canadian Championships by more than 30 seconds over eligible competitors (in the individual sprint)
- is a win at a Canadian Team Trials race by more than 30 seconds over eligible competitors

Consistency - 45% weighting

The consistency score will be calculated using all qualifying races** using the following system:

- All race results will be given a score from 0 to 5 based on the rubric below;
- Athletes must have at least 4 valid results (i.e. have participated in at least 4 different races), athletes with three or fewer valid results will be given a consistency score of 0;
- MPs, DSQs, DNFs, and scores that don't meet any of the level 1 standards will be counted as 0;
- MPs, DNFs, or poor results due to verifiable injuries will not be counted;
- Forest and Sprint races count towards the consistency score;
- Intentionally misrepresenting or omitting results will render you ineligible for team selection.- The final consistency score will be calculated from all valid race results as follows:
- $CS = AS - SD/AS$ where CS is the Consistency Score, AS is the average score, and SD is the standard deviation of the scores;

Score of 0

Criteria:

Mispunches, disqualifications, and DNFs will count as zero points

Score of 1

Criteria:

The result

- is within 105 seconds of qualifying them for an A final in a World Cup sprint (where there are finals)
- is within 15% of the 15th place time in their WOC middle distance qualifying race
- is a top 90 at a World Cup sprint race without qualification races or within 18% of the winner's time
- is a top 110 or within 45% of the winner's time at a WOC or World Cup middle or long distance final
- it earned them 750 World Ranking points
- is in the top 8 at a Canadian Championships race among eligible competitors
- is in the top 8 Canadians at the Canadian Team Trials race
- is a top result 8 in other eligible domestic races

Score of 2

Criteria:

The result

- is within 75 seconds of qualifying them for an A final at an individual sprint World Cup round (where there are finals)
- is within 10% of the 15th place time in their WOC middle distance qualifying race
- it earned them 825 Sprint World Ranking points
- is a top 75 at a World Cup sprint race without qualification races or within 10% of the winner's time
- is a top 90 or within 35% of the winner's time at a WOC or World Cup middle or long distance final
- earned them 825 World Ranking points
- is in the top 5 at a Canadian Championships race among eligible competitors
- is in the top 5 Canadians at the Canadian Team Trials race
- is a top result 4 in other eligible domestic races or within 5% of the winner's time

Score of 3

Criteria:

The result

- is within 40 seconds of qualifying them for an A final at an individual sprint World Cup round (where there are finals)
- is within 6% of the 15th place time in their WOC middle distance qualifying race
- it earned them 900 Sprint World Ranking points
- is a top 65 at a World Cup sprint race without qualification races or within 10% of the winner's time
- is a top 75 or within 35% of the winner's time at a WOC or World Cup middle or long distance final
- earned them 900 World Ranking points
- it earned them a medal at the Canadian Champs Sprint or is within 30 seconds of the gold medal time
- it earned them a medal at the Canadian Champs middle or long or is within 5% of the gold medal time
- is a top 3 result at a Canadian Team Trials race or is within 20 seconds of the top Canadian (in an individual sprint) or is within 12 seconds of the top Canadian (in the knockout sprint final)
- is a win at other eligible domestic races or within 3% of the winner's time

Score of 4

Criteria:

The result

- is within 20 seconds of qualifying them for an A final at a sprint WOC or World Cup round (where there are finals)

- is within 3% of the 15th place time in their WOC middle distance qualifying race
- is a top 50 at a World Cup sprint race without qualification races or within 13% of the winner's time
- is a top 60 or within 25% of the winner's time at a WOC or World Cup middle or long distance final
- earned them 1000 World Ranking points
- is a win (top Canadian) at a 2019 Canadian Championships individual race
- is a win at a Canadian Team Trials race
- is a win at other eligible domestic races by more than 3% over all competitors

Score of 5

Criteria:

The result

- qualifies them for an A final at the WOC middle by coming in the top 15 in their qualifying heat or a World Cup round (where there are finals)
- is a top 40 at a World Cup sprint race without qualification races or within 10% of the winner's time
- is a top 50 or within 18% of the winner's time at a WOC or World Cup middle or long distance final
- earned them 1100 World Ranking points
- is a win (top Canadian) at the 2019 Canadian Championships sprint by more than 30 seconds over eligible competitors
- is a win (top Canadian) at the 2019 Canadian Championships middle or long by more than 5% over eligible competitors
- is a win at a Canadian Team Trials race by more than 30 seconds over eligible competitors in an individual sprint or by more than 18 seconds over eligible competitors in the knockout sprint
- is a win at other eligible domestic races by more than 8% over all competitors

** The following races are qualifying races for the purposes of calculating your Consistency Score

- 2019 Canadian Championships (Anyone of the same gender and on the same course as the M21E or F21E categories only)
- 2020 Team Trials (including the bonus event (M21 or F21 category) on Monday, May 18th)
- 2019 World Championship Races
- World Cup Races that fall between the dates of June 1st 2019 and May 25th 2020
- World Ranking Events (WREs) that fall between the dates of June 1st 2019 and May 25th 2020
- Other North American Races (events advertised as being part of a training camp such as Vancouver Sprint Camp or the Ottawa Spring Training Weekend do NOT count) with at least 4 HPP competitors in your category with an active link to posted results that fall between the dates of June 1st 2019 and May 25th 2020

Running Speed* - 25% weighting**

For the Running Speed Score you will be given a score for each set of mandatory races based on your best result (e.g. one score for your best 3000m or 5k and another score for your best 800m or 1500m) and those scores will be averaged

*** Races do not need to be run on a track or in an official race. Any results that do not come from official races must be measured and timed by a coach and contact info for the coach must be provided so the selection committee can verify the time.

Score	Men	Women
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0	The athlete has no running races or time trial results that can be counted or doesn't meet any of the standards.	
1	20:00 5k, 11:35 3000m, 5:24 1500m, 2:38 800m	24:08 5k, 14:03 3000m, 6:35 1500m, 3:13 800m
2	18:49 5k, 10:52 3000m, 5:05 1500m, 2:29 800m	22:15 5k, 12:55 3000m, 6:03 1500m, 2:57 800m
3	17:49 5k, 10:17 3000m, 4:48 1500m, 2:20 800m	20:39 5k, 11:58 3000m, 5:36 1500m, 2:44 800m
4	16:48 5k, 9:41 3000m, 4:31 1500m, 2:12 800m	19:17 5k, 11:09 3000m, 5:13 1500m, 2:33 800m
5	16:00 5k, 9:10 3000m, 4:17 1500m, 2:05 800m	18:05 5k, 10:27 3000m, 4:53 1500m, 2:23 800m

Orienteering Race Results

Comments - Athletes must fill in the form with ALL results from races that fall into one of the following categories and that took place between June 1st, 2019, and May 25th, 2020 (March 30th for WUOC and World Cup Round 1 applications):

- 2019 Canadian Championships (Anyone of the same gender and on the same course as the M21E or F21E categories only)
- 2020 Team Trials (including the bonus event (M21 or F21 category) on Monday, May 18th)
- 2019 World Championship Races
- World Cup Races that fall between the dates of June 1st 2019 and May 25th 2020 (March 30th for WUOC and World Cup Round 1 applications)
- World Ranking Events (WREs) that fall between the dates of June 1st 2019 and May 25th 2020 (March 30th for WUOC and World Cup Round 1 applications)
- Other North American Races (events advertised as being part of a training camp such as Vancouver Sprint Camp or the Ottawa Spring Training Weekend do NOT count) with at least 4 HPP competitors in your category with an active link to posted results that fall between the dates of June 1st 2019 and May 25th 2020 (March 30th for WUOC and World Cup Round 1 applications)

Intentionally misrepresenting or omitting results will render you ineligible for team selection.

Event	Discipline (sprint, middle, long, etc.)	Date	Category	Top time on course	Winner's time (best eligible time for COCs, NAOCs, and Team Trial)	Your time	Your placing	World Ranking Points (if WRE)	Link to race results	Injury or illness if applicable along with comment on how we can verify it (doctor, physio, or coach's note or contact)	Score out of 5 (for selection committee to fill out)

Consistency Score (calculated):

#DIV/0!