



ORIENTEERING
C A N A D A

Selection Policy
For
2022 World Ski Orienteering Events

Creation of Policy

The High Performance Committee (HPC) has asked the following people to create this policy: Jeff Teutsch (HP Manager), Stefan Bergstrom (HPC member), Bogi Gyorfi (Alberta Orienteering ED). This policy was approved by the HPC on the following date: November 1st, 2021

Selection Committee

The High Performance Committee (HPC) is the selection committee for the Ski Orienteering team selection.

In the event of a conflict of interest arising between any of the selection committee members and any of the potential team members, these members will recuse themselves and replacement selection committee members may be identified.

Any conflicts of interest will be dealt with using Orienteering Canada's conflict of interest policy.

Selection Context

The HPC uses their discretion based on the factors outlined below. This is by necessity, given that the opportunities are rare for head-to-head competition that would allow direct comparison between athletes, especially in ski orienteering.

The team selection eligibility and the selection processes are listed in the events-specific sections below.

Removal from the Team

Once selected to a team, an athlete may voluntarily withdraw. In addition, the Selection Committee may exercise the discretion to remove an athlete from the team for the following reasons:

- Failure to adhere to team rules and Orienteering Canada's Code of Conduct and or the signed Athlete Agreement;
- Failure to remain competition-ready leading up to the event; or
- Fraudulent misrepresentation.
- Note that athletes must immediately report (via email to hpp@orienteering.ca) any injury, illness or change in training that could affect their ability to compete at their highest level.

Prior to removal from the team, the Selection Committee must give the athlete an opportunity to be heard. The Selection Committee must notify the athlete in writing that they have been removed from the team and provide reasons for the removal.

Funding and expectations

Cost

Orienteering Canada does not have the funds to support the athletes' travel and competition for Ski Orienteering events.

The athletes must be prepared to cover their own costs for the competition entry fee, room and board, and travel. Orienteering Canada will only register the selected team/ athlete for the event/race. The athletes will be invoiced by Orienteering Canada for all the costs regarding registration fees. The athletes must book and pay for their own travel, accommodation, food etc. Orienteering Canada does not guarantee that there will be a team manager or coach available for support at these events. Regardless of whether or not there are coaches or team officials at the events, the athletes must adhere to the OC Athlete Code of Conduct at the competition site.

Any money required to be contributed by the athlete must be paid to Orienteering Canada as requested. Failure to pay such monies may result in the athlete's removal from the team.

Appeals

An appeal against a decision of the Selection Committee can be made in accordance with Orienteering Canada's [appeals policy](#). The appeal deadline is 48 hours after the announcement.

2022 Events

2022 European Ski Orienteering Championships and World Cup Round 1

Chepelare, Bulgaria

Date: 21 January 2022 - 27 January 2022

Event information: <https://eventor.orienteering.org/Events/Show/6981>

Eligibility

- Athletes must have applied to be Team Canada members for 2022 and be actively working through the application process. Athletes must meet all of the requirements of being a Team Canada member.
- Athletes must be in good standing with Orienteering Canada, i.e., full members of a Canadian orienteering club affiliated with Orienteering Canada with no outstanding amounts owing to Orienteering Canada (unless a payment plan has been negotiated with the Orienteering Canada Treasurer).
- Athletes must meet IOF eligibility requirements below

Only the competitors who satisfy the following conditions may take part in an IOF World Cup:

- All competitors represent a National Federation. A competitor may represent only one National Federation during any one 12-month period running from November to October.
- Competitors shall have a passport holding citizenship of the country of the National Federation they are representing.
- All WCUP participants need a valid IOF Athlete licence.

Application Process and Selection Criteria

Eligible athletes must send the following documentation to the HP selection committee before each event deadline outlined below:

Item	Submission method	Deadline (end of day 24:00, Pacific Time)
Expression of intent: indicating interest to attend.	Email to hpp@orienteering.ca	November 30, 2021
Proof of eligibility (e.g. Age, gender, citizenship, IOF licence number etc.) and registration information requested.	Email to hpp@orienteering.ca	November 30, 2021
A letter explaining* why they feel they have the required level of technical and physical preparedness specifically in ski-orienteering or both orienteering generally, and cross country (skate technique) skiing.	Email to hpp@orienteering.ca	November 30, 2021

*** The letter must list adequate previous experiences:**

- Either previous results from ski orienteering events (national/international level)
or
- One contact information of reference (from non-relations) that can speak to their experience in the following: Orienteering and ski orienteering experience (preferably to demonstrate results comparison to national level athletes in foot orienteering) and ski experience with skate technique (preferably results from cross-country ski races at a minimum of a provincial/regional level race). The Selection Committee may contact the references for confirmation of race readiness in Ski O.

Team selection and announcement

The Selection Committee uses their discretion based on provided results and relevant experiences which demonstrate race readiness for the event, to approve the team/athletes' participation. The team Selection results will be announced before Dec 15, 2021, and communicated via the athlete's personal email. The team will be publicly announced in early January 2022 on the Orienteering Canada website and social media channels.

2022 World Ski Orienteering Championships and Junior World Ski Orienteering Championships

Kemi - Finland

Date: 13 March 2022 - 19 March 2022 (Date is preliminary)

Event information: <https://eventor.orienteering.org/Events/Show/6499>

Eligibility

- Athletes must be members of the Team Canada Canada program (in the year of the event they wish to attend). Athletes must meet all of the requirements of being a Team Canada member.
- Athletes must be in good standing with Orienteering Canada, i.e., full members of a Canadian orienteering club affiliated with Orienteering Canada with no outstanding amounts owing to Orienteering Canada (unless a payment plan has been negotiated with the Orienteering Canada Treasurer).
- Athletes must meet IOF eligibility requirements below

Only the competitors who satisfy the following conditions may take part in JWSOC:

- All competitors represent a National Federation. A competitor may represent only one National Federation during any one 12-month period running from November to October.
- Competitors shall have a passport holding citizenship of the country of the National Federation they are representing.
- All WC participants need a valid IOF Athlete licence.

Application Process and Selection Criteria

Eligible athletes must send the following documentation to the HPC before each event deadline outlined below:

Item	Submission method	Deadline
Expression of intent: indicating interest to attend.	Email to hpp@orienteering.ca	November 30, 2021
Proof of eligibility (e.g. Age, gender, citizenship, IOF licence number etc.) and registration information requested.	Email to hpp@orienteering.ca	January 10, 2022
A letter explaining* why they feel they have the required level of technical and physical preparedness specifically in ski-orienteering or both orienteering generally, and cross country (skate technique) skiing.	Email to hpp@orienteering.ca	January 10, 2022

*** The letter must list adequate previous experiences:**

- Either previous results from ski orienteering events (national/international level)
or
- One contact information of reference (from non-relations) that can speak to their experience in the following: Orienteering and ski orienteering experience (preferably to demonstrate results comparison to national level athletes in foot orienteering) and ski experience with skate technique (preferably results from cross-country ski races at a minimum of a provincial/regional level race). The Selection Committee may contact the references for confirmation of race readiness in Ski O.

Team selection and announcement

The Selection Committee uses their discretion based on provided results and relevant experiences which demonstrate race readiness for the event, to approve the team/athletes participation.

Team Selection results will be announced before: January 24, 2022 and communicated via the athletes' personal email. The team publicly will be announced before January 31, 2022 on the Orienteering Canada website and social media channels.

2022 FISU World University Ski Orienteering Championship

Jáchymov - Czech Republic

Date: 22 February 2022 - 26 February 2022 (Date is preliminary)

Event information: <https://eventor.orienteering.org/Events/Show/7102>

Eligibility

- Athletes must be members of the Team Canada Canada program (in the year of the event they wish to attend). Athletes must meet all of the requirements of being a Team Canada member.
- Athletes must be in good standing with Orienteering Canada, i.e., full members of a Canadian orienteering club affiliated with Orienteering Canada with no outstanding amounts owing to Orienteering Canada (unless a payment plan has been negotiated with the Orienteering Canada Treasurer).
- Athletes must meet IOF eligibility requirements below
- If the athletes are not members of the HPP they must sign the Athletes Code of Conduct.
- The CCES anti-doping online course needs to be completed by the athlete. Information will be forwarded once it becomes available.

Only the competitors who satisfy the following conditions may take part in a FISU World University Championship:

- Competitors shall have a passport holding citizenship of the country of the National Federation they are representing.
- Must be at least 18 and no older than 25 years of age on the 31st December of the year of the event.
- Have to be students who are currently officially registered as proceeding towards a degree or diploma at a university or similar institute whose status is recognized by the appropriate national academic authority of their country;
- Have to be former students of the institutions mentioned in a) who have obtained their academic degree or diploma in the year preceding the event

Application Process and Selection Criteria

Eligible athletes must send the following documentation to the HP selection committee before each event deadline outlined below:

Item	Submission method	Deadline (end of day 24:00, Pacific Time)
------	-------------------	---

Express of intent: indicating interest to attend.	Email to hpp@orienteering.ca	Nov 30, 2021
Proof of eligibility (e.g. Age, gender, citizenship, university registration etc.) and registration information requested.	Email to hpp@orienteering.ca	January 10, 2022
A letter explaining* why they feel they have the required level of technical and physical preparedness specifically in ski-orienteering or both orienteering generally, and cross country (skate technique) skiing.	Email to hpp@orienteering.ca	January 10, 2022

*** The letter must list adequate previous experiences:**

- Either previous results from ski orienteering events (national/international level)
or
- One contact information of reference (from non-relations) that can speak to their experience in the following: Orienteering and ski orienteering experience (preferably to demonstrate results comparison to national level athletes in foot orienteering) and ski experience with skate technique (preferably results from cross-country ski races at a minimum of a provincial/regional level race). The Selection Committee may contact the references for confirmation of race readiness in Ski O.

Team selection and announcement

The Selection Committee uses their discretion based on provided results and relevant experiences which demonstrate race readiness for the event, to approve the team/ athletes participation.

Team Selection results will be announced before: January 24, 2022 and communicated via the athletes' personal email. The team publicly will be announced January 31, 2022 on the Orienteering Canada website and social media channels.