



Committee Report to 2017 AGM

Committee Name	Coaching Committee
Committee Chair	Bill Anderson
Committee Members	Jim Blanchard, Magali Robert, Francis Kwam, Linda Hildebrandt, Brent Langbakk, Tracy Bradley
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Submitted By	Bill A.

Past Year's Work

There was a flurry of activity from Nov. 2016 through March 2017 to complete all the updates to the material for the COMPETITION-INTRODUCTION training program towards receiving Final Approval from the CAC. This included a 65 slide workshop presentation, a Learning Facilitator's Guide, a Coach's Workbook, a Reference Manual for the workshop, and an Operations Manual.

We also built a new coach certification information web page called "Get Coaching" that is linked to the Orienteering Canada website.

All the material, including the web pages, was translated into French just in time to meet the CAC's end-of-year obligation to conclude the development process on this stage of the NCCP.

A huge amount of support was provided by CAC staff, and especially by Isabelle Cayer, our sport consultant. Tracy's experience with the development of similar programs in other sports was a great help with our dealings with the CAC and the development of the Operations Manual.

In June, we delivered the first two "official" workshops in Calgary and Vancouver, training 26 coaches and providing an opportunity for 4 new Learning Facilitators to practice their skills.

Future Work – Projects and Goals

The general plan is to roll-out the COMP-INTRO program across Canada over the next 6-12 months. We will also promote the Community Coach training program for new coaches.

We have recently received enquiries from Ontario (Toronto area) and Quebec (Montreal) about workshops in the near future.

We have approximately 120 trained Community Coaches and (an overlapping) 30 COMP-INTRO coaches in training. I think that the 200 level is achievable over the next year.

Successes and Challenges

No doubt the big achievement was receiving Final Approval from the CAC for the COMP-INTRO program. And then the great initial response from the western provinces for training.

We now have to bring the program's workshops to the other areas of the country where there is on-going coaching activity at the club level.

It will be a challenge to have a reasonable number of trained COMP-INTRO coaches follow through with the **evaluation** step of the program. We will have to find ways to make this step accessible and not intimidating.

Finances

Over the last few years, the CAC has provided \$3000.00 in core funding annually to Orienteering Canada to cover some of the basic costs for developing the material. These funds have been used to provide honorariums to the developers and to cover some of the costs for the delivery of the pilot workshops.

The CAC has covered all of the costs for the translation (up to a \$5000.00 maximum) of the material and web site.

We have a \$3000 budget for the next 2017/2018 fiscal year. It will be primarily used to support the training of Coach Developers – Learning Facilitators, Evaluators, and Master Coach Developers.

Additional Notes