



Executive Director Report to 2019 AGM

Report Date	July 25th, 2019
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Past Year's Recap

Coaching Association of Canada & National Coaching Certification (NCCP)

Orienteering Canada is very fortunate to have the Coaching Association of Canada as an ongoing partner. In addition to their financial support we have been very lucky to have the support of our own Sport Consultant – Neale Gillespie. Neale is a new consultant to Orienteering as our former CAC Consultant Isabelle Cayer took on another role within the Coaching Association.

This past year Orienteering Canada has been active within the Coaching Association partnership-participating in monthly NSO Calls and being present at the NSO Annual meeting and Partners Days in June. Both myself and Bill Anderson took part in various workshops over the course of two days and had the opportunity to learn and interact with other sports.

Early 2019 I was selected to join a small working group of National Sport Leaders to revamp the coaching code of conduct and coaching code of ethics for the Coaching Association of Canada. Over the course of six months and many meetings we were able to present our draft to the sport partnership at Partners Days. This project is set to wrap up by the end of the year.

Orienteering Canada will be participating in upcoming NSO (National Sport Organization) working days where NSO's get together and work on creative solutions together.

I'm pleased to share that Orienteering Canada has once again received \$3000.00 in funding support for 2019 which will help in further development of our program.

I'd like to mention that September 21st-29th is National Coaches week. As a coach, I think it's very important to recognize those in our clubs and community that teach/coach/instruct at all levels of our sport. We'll be using the hashtag #ThanksCoach and #CoachesWeek along with other sports to shout out and celebrate those that share their love of sport and expertise by teaching. Please join us on social media and celebrate National Coaches Week!

Canadian Centre for Ethics in Sport (CCES)

The CCES is responsible for administering the Canadian Anti-Doping Program and, as you may know Orienteering Canada has signed this agreement. As one of our partners, they administer the athlete education and assist us in not only ensuring compliance but also communication. Emily Ross has been a wonderful asset to assisting me with this particular partnership. Emily and I participate in meetings with CCES throughout the year. This year I was fortunate enough to attend a two day workshop in Toronto regarding ethical sport.

Emily will be departing her position as HP Manager within the next month. We have been extremely lucky to have her managing this aspect of the sport business and wish her well as she pursues her PhD.

Other partners

Orienteering Canada continues to be involved with other partner organizations at the National level

- Coaching Association of Canada
- Concussion harmonization project
- LTAD/ Sport for Life (LTAD Tracking project)
- Responsible coaching movement
- Canadian Centre for Ethics in Sport (CCES, anti-doping program)
- Sport Matters
- AthletesCAN

Our involvement with these partners improves our sport and keeps us involved in the larger sport community; we will continue to be an engaged partner at the National level.

Skills Database

The skills database is a wonderful complement to the coaching program with some amazing ideas and resources. If you haven't had the chance to take a look at it- please do! Thank you to Jeff Teutsch, Kitty Jones and the Sass Peepre committee for your commitment to seeing this project through.

Sport Canada

With a change in Sport Minister this year came a delay in the new SFAF (Sport Funding Accountability Framework) in 2019. This meant that instead of updating the framework and application process, the reference levels and application process stayed the same for the sports that were already funded and Sport Canada did not open up the application to new, eligible sports. We are waiting for the new framework to be completed and approved by the Minister and hopefully be released in 2020. In the meantime, we stay connected to Sport Canada through a Program officer and ask for updates periodically.

Insurance

In my role, I continue to oversee our Insurance program as well as collecting information from PTOA's on an annual basis, and reviewing our needs/ risks and processes. We seem to have settled into a good rhythm for requesting information and certificates. This is one area where I get a lot of great questions, comments and suggestions- keep them coming!

Committees

A large part of my work as ED is contributing to special projects and committees and working with all the wonderful volunteers across the country. There are a few committees that are looking for some new members and some committees that were less active. HR, Governance & LTAD had no specific work to do this year. Celebration and Awards will be active later this year.

New Participant Recruitment Committee-Thank you to Nevin French (Chair) and committee for putting out a survey in 2018. At this time we have no specific goals in mind for this committee but it may be something we revisit in the future.

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Here are a few committees that are in need of new members, please feel free to reach out to me or the committee chairs.

Major events committee is looking for members

Mapping committee is looking for members

Sass Peepre is looking for new members and a Chair for that committee

Additional Notes

Succession Planning:

Anne Teutsch will be retiring from her role at the 2020 AGM. Please reach out if you would like to know more about the position – I promise we are a great group to work with!

Thank yous

To the board of Directors: I appreciate all your support and am very thankful to have such a diverse and talented group.

Committees: Thank you to all the Chairs and committee members who share their time and talent. It's such a pleasure to serve on some of these committees with you.

Emily Ross: Thank you for your leadership as the HP Manager. It was so nice to work with you and best of luck to you in your future adventures!

Anne Teutsch: I could not end my report without a heartfelt thank you. Thank you for your support, wisdom and sometimes just a Skype call so I can talk and make sure I'm not forgetting anything.