



Committee Report to 2020 AGM

Committee Name	High Performance Committee
Committee Members	Jeff Teutsch (HP Director), Emma Waddington (Athlete Rep), Stefan Bergstrom, Jennifer MacKeigan, Philippe Côté-Jacques
Report Date	2020-07-20
Submitted By	Jeff Teutsch

Past Year's Work

- Managed and sent teams to JWOC and WOC in 2019
- Managed High Performance Program applications for 2020
 - 27 athletes were accepted including 6 new athletes
- Rewrote selection policies international events for 2020 with input from program athletes (these were never used due to cancellation of events due to COVID)
- Transitioned from having Emily Ross in the role of High Performance Manager to having Jeff fill the role of High Performance Manager and then High Performance Director
- Created a subcommittee (Jeff Teutsch, Emma Waddington, Graeme Rennie, Mike Waddington, Oivind Naess, Ted de St. Croix) to manage a strategic planning process to be completed by the spring of 2021.

Additional Notes

All international events with a few exceptions including JWOC have been cancelled for 2020. JWOC might be held in the fall of 2020. The HPC had the responsibility for managing the communication about these events as we received news from the IOF which changed on a weekly basis.

Future Work – Projects and Goals

- Major project is strategic planning
- Creating Athlete Handbook, Athlete Agreement and related documents for 2021 in line with strategic planning as well as managing 2021 Application process
- Creating 2021 selection policies for international events and managing selections amid uncertainty over 2021 international event schedule and travel restrictions

Successes and Challenges

- Event cancellations due to COVID-19 have meant uncertainty for the program and the athletes
- Communication and trust issues between the HPC and athletes have been challenging over the past couple of years. Trust is being rebuilt with more emphasis on regular communication and efforts like the 2020 selection policy rewrite and strategic planning project.
- The transition between High Performance Managers has been a challenge but ultimately one that has not cause significant problems.

Finances

The HPC manages a budget of around \$20,000 annually including (this year) \$2800 in fundraising efforts and an additional \$1500 of donations.