



Committee Report to 2021 AGM

Committee Name	Athlete's Representative
Committee Chair	
Committee Members	Emma Waddington
Report Date	July 5, 2021
Submitted By	Emma Waddington

The Past Year

- Over the past year, I have continued to be a liaison between the High Performance Committee (HPC) and the athletes of the Team Canada Program (TCP) as the Athlete Representative. My main priority being updating athletes on information from the HPC, the Orienteering Canada (OC) Board of Directors, and AthletesCAN, as well as to be available by email, social media and Basecamp to all athletes for communication.
- I continue to update and reorganize information about the TCP and its athletes on the OC website.
- Within my roles on the HPC, I have helped develop the new strategic plan of the TCP and the ongoing rollout of this improved program from the former High Performance Program (HPP). From my discussions with each individual athlete last year, I was able to present valuable information and feedback to the HPC on behalf of the athletes in order to develop a new program with athletes and team culture at the top of the list. So far, the program has been a huge success!
- In August 2020, I assisted in organizing the HPP silent auction fundraiser, raising roughly \$6000 for the program. My roles included organizing donations from the athletes, and promotion over social media.
- In October 2020, I attended the 3-day virtual AthletesCAN Forum as the representative from Orienteering Canada. I participated in various discussions pertaining to topics such as creating an Athletes Council, Diversity in Sport, and others.
- My primary contribution to the OC board this year has been my work and research towards justice, equity, diversity and inclusion within the Orienteering Canada community, and this remains an ongoing project. I initiated the inclusion of diversity and inclusion statements in the TCP code of conduct and values.

Looking Forward

- While the TCP has had numerous virtual social gatherings in the past 6 months, I hope to make these events more regular, and increase overall team communication and engagement.
- I will continue to make myself available for communication with athletes on any topic. I plan to attend various regional calls with athletes outside of my region to get to know everyone better.
- Working towards the next steps in the TCP Strategic Plan will be important in the next few years, particularly as the team moves out of COVID-19 regulated times and back into the international racing stage. I aim to advocate for all athletes, and balance their needs with the feasibility and direction of the HPC and OC.
- My most major project looking forwards involves ongoing justice, equity, diversity and inclusion work within Orienteering Canada.
- Regardless of the format of the 2021 AthletesCAN Forum, I plan to attend this meeting.