



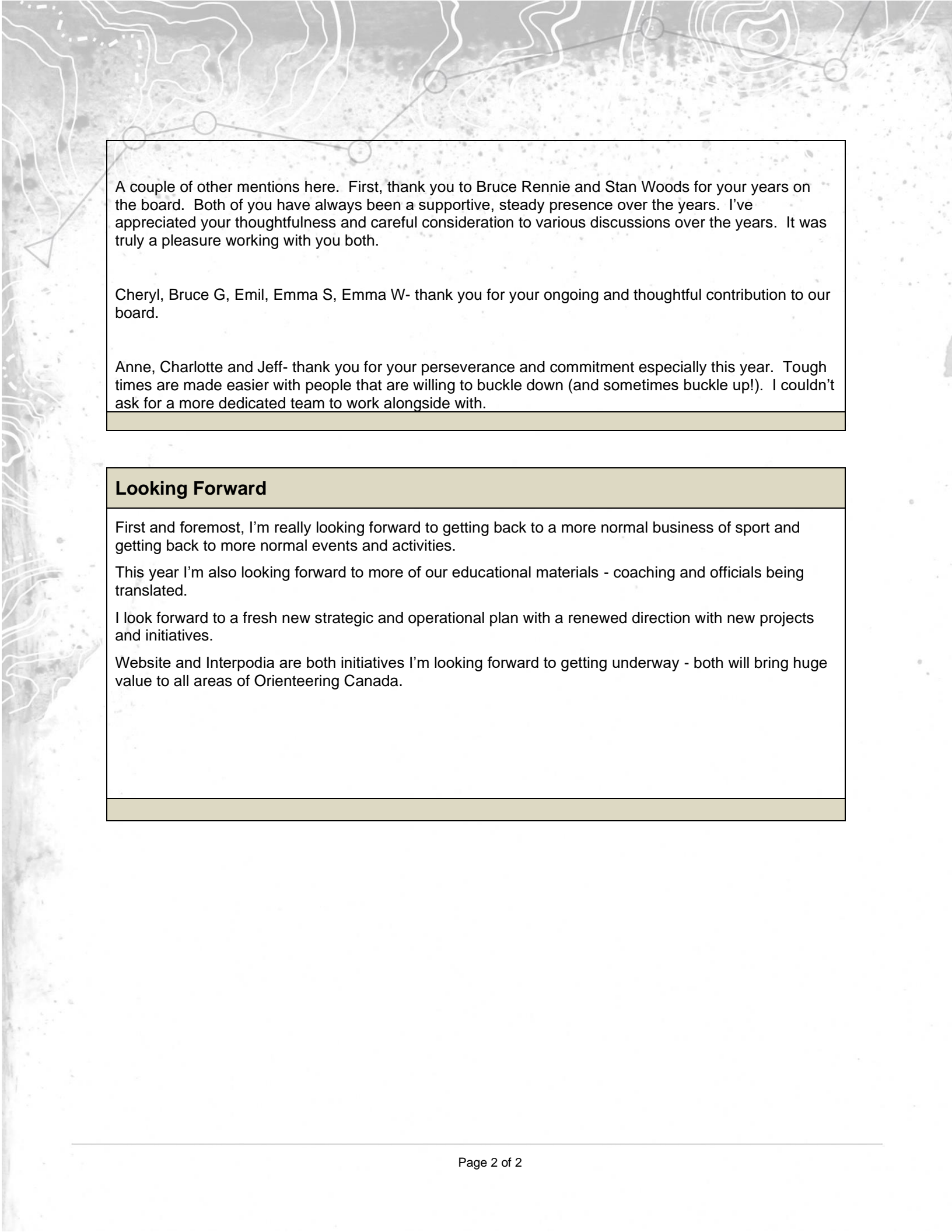
Executive Director Report to 2021 AGM

Report Date	July 16, 2021
Submitted By	Tracy Bradley

The Past Year

The past year seems to be one for the books while we all navigated changes due to covid and finding ways to connect, be engaged when we can't be together in person and figure out ways to participate in orienteering when we were allowed to with restrictions. This past year did provide an opportunity to reflect and take a look at the ways in which we do things. We found ways to broaden our reach in our programs, connect virtually and in some cases change the way we did things. Some of the highlights for me in the past year include:

1. Club connect calls and Let's talk orienteering series. A variety of interesting topics, sharing of experiences and expertise really felt like we were still connected. My takeaway from this was to keep doing these types of calls. The feedback we received helped us improve every time and the engagement was wonderful.
2. Developing online Community Coach module. With the guidance and expertise of Bill Anderson and Linda Hildebrandt they transformed our program to a part online option in a self-guided format. So far approximately 30 people have completed the online training and I look forward to more of this tech development in all our education offerings. A big thank you to Bill and Linda!
3. Welcoming a new Provincial Section: A big warm welcome to Saskatchewan! It was so exciting this year to connect with this group and assist with their start up as a PTSO. A very keen group already in place with ideas for programming - both for children and adults - was a great start for them. This was my first time onboarding a new Provincial section and they are a great group to work with. Bogi Gyorf, with AOA was also a great mentor and help as they started getting programs off the ground. Thank you Bogi and AOA for your expertise and thank you to President Calvin Lai and his board for your dedication in getting things off the ground.
4. Orienteering Quebec had a name change this year to FDÉRATION QUÉBÉCOISE DE COURSE D'ORIENTATION. President Martin Valiquette and his board are undertaking several initiatives to gain recognition by the government. It is very exciting to see development taking place and I look forward to working more with them.
5. COVID Guidelines: This seemed to be a constant battle this year as Provinces eased in and out of restrictions. Our goal was to provide guidelines and risk mitigation techniques and options for every level of restrictions. Thank you to Anne and Charlotte for your commitment all year to staying on top of this.
6. Strategic plan: Orienteering Canada is finalizing its strategic plan and will then start working on the operational plan. Thank you to those that have provided feedback.
7. Team Canada Program: Jeff Teutsch leading the TCP has been a great initiative. He always is thinking ahead and looks at everything with an athlete focused lens. I'm grateful for his commitment and creativity. Well done on a successful Control Bounty fundraiser- a really fun and successful initiative.
8. Interpodia: A new and inclusive membership database that can help solve many challenges. While this initiative is just getting started, I'm excited for this to continue and streamline many of our processes.



A couple of other mentions here. First, thank you to Bruce Rennie and Stan Woods for your years on the board. Both of you have always been a supportive, steady presence over the years. I've appreciated your thoughtfulness and careful consideration to various discussions over the years. It was truly a pleasure working with you both.

Cheryl, Bruce G, Emil, Emma S, Emma W- thank you for your ongoing and thoughtful contribution to our board.

Anne, Charlotte and Jeff- thank you for your perseverance and commitment especially this year. Tough times are made easier with people that are willing to buckle down (and sometimes buckle up!). I couldn't ask for a more dedicated team to work alongside with.

Looking Forward

First and foremost, I'm really looking forward to getting back to a more normal business of sport and getting back to more normal events and activities.

This year I'm also looking forward to more of our educational materials - coaching and officials being translated.

I look forward to a fresh new strategic and operational plan with a renewed direction with new projects and initiatives.

Website and Interpodia are both initiatives I'm looking forward to getting underway - both will bring huge value to all areas of Orienteering Canada.