



## Committee Report to 2021 AGM

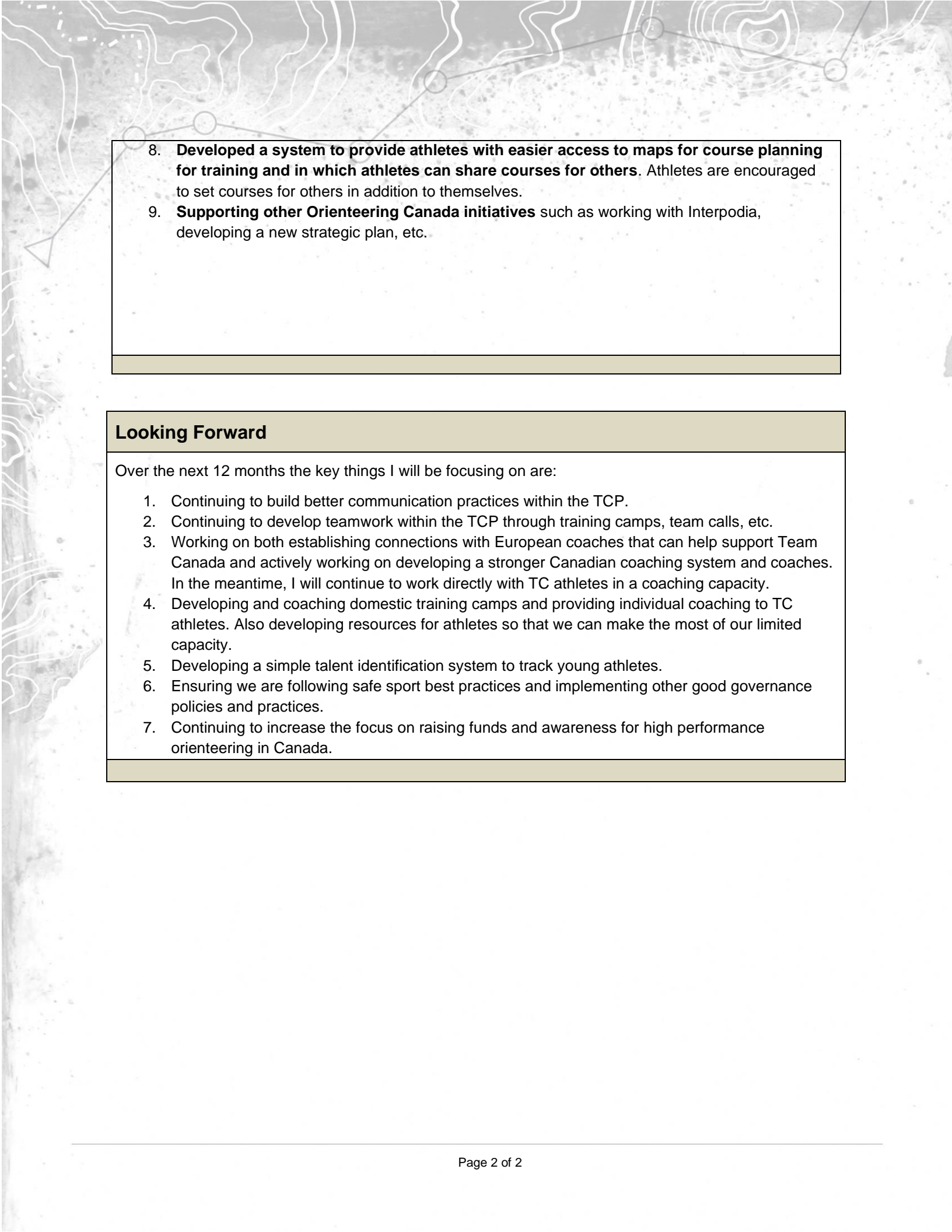
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Individual	Jeff Teutsch
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Submitted By	Jeff teutsch

### The Past Year

As High Performance Director my role is to work with the High Performance Committee to lead the development of Orienteering Canada's Team Canada Program (formerly the High Performance Program (HPP), coach Team Canada athletes, and manage the day-to-day running of the program.

Over the past year my major accomplishments include:

- 1. Led a subcommittee of HPC members and other individuals to redevelop the HPP as the Team Canada Program (TCP).** The TCP is divided into 4 teams: The Junior Development Team, the Junior National Team, the Senior Development Team, the Senior National Team. The requirement to be a HPP member to compete internationally was removed so international events teams are considered separately.
- 2. Developed a High Performance Strategic plan for the TCP.** This strategic plan is based on 6 core values based on input from the athlete and focuses on a variety of core priorities: teamwork, leadership, communication, coaching, athlete development, talent identification, good governance, and funding.
- 3. Building a stronger team cohesion through increased communication, meetings, and leadership.** Athletes have pointed to regular zoom calls and great communication from me as drivers of better feelings of belonging. I've been meeting monthly with athletes in a variety of group calls and every second month with one-on-one calls.
- 4. Worked closely with the HPC and Orienteering Canada's Board of Directors to navigate the issue of sending teams to international events during COVID-19.** Ultimately, we decided not to participate in WOC, JWOC, and WC round 1. We created a selection policy for WC rounds 2 and 3. Ultimately no athletes are participating in WC round 2.
- 5. Working on developing training camps for athletes in the summer of 2021.** These were going to take place in the spring of 2021, but COVID-19 precluded that possibility.
- 6. Worked with Team Canada athletes Pia Blake and Graeme Farrand to develop and run a new fundraiser - the Control Bounty fundraiser - which is expected to raise almost \$10,000.** In 2020 I worked with others to host the first online silent auction which raised \$7536 - a record for the silent auction. We will be hosting an online silent auction again in August.
- 7. Worked on building relationships with clubs across the country to generate more interest in, and support for, the Team Canada Program.**

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8. **Developed a system to provide athletes with easier access to maps for course planning for training and in which athletes can share courses for others.** Athletes are encouraged to set courses for others in addition to themselves.
  9. **Supporting other Orienteering Canada initiatives** such as working with Interpodia, developing a new strategic plan, etc.

## Looking Forward

Over the next 12 months the key things I will be focusing on are:

1. Continuing to build better communication practices within the TCP.
2. Continuing to develop teamwork within the TCP through training camps, team calls, etc.
3. Working on both establishing connections with European coaches that can help support Team Canada and actively working on developing a stronger Canadian coaching system and coaches. In the meantime, I will continue to work directly with TC athletes in a coaching capacity.
4. Developing and coaching domestic training camps and providing individual coaching to TC athletes. Also developing resources for athletes so that we can make the most of our limited capacity.
5. Developing a simple talent identification system to track young athletes.
6. Ensuring we are following safe sport best practices and implementing other good governance policies and practices.
7. Continuing to increase the focus on raising funds and awareness for high performance orienteering in Canada.