



**ORIENTEERING**  
**C A N A D A**

**2019/2020 Selection Policy**  
**for**  
**World Orienteering Championships**  
**World Cups**  
**World University Orienteering Championships**  
**World Games**

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## **Update history**

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PM comments December 2, 2018

HPP committee feedback Dec 14, 2018

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# Selection Policy details

This document describes the team selection policy for the national teams to represent Canada at the World Orienteering Championships (WOC), World Cups, World University Orienteering Championships (WUOC) and World Games.

## Definitions

High Performance Committee (HPC)

Orienteering Canada delegates all elite orienteering programming, including team selection to the HPC.

Policy Committee

The HPC has recruited a subcommittee to develop the selection policy for the WOC, World Cups, WUOC, and World Games teams. The 2019 policy committee includes: Stefan Bergstrom (chair), Ted de St Croix, Philippa McNeil and Wil Smith. Former members include: Brian May, Mike Waddington, Adrian Zissos. The HPC reviews and approves the selection policy.

Selection Committee

The HPC has recruited a subcommittee to implement the selection policy for the WOC, World Cups, WUOC, and World Games teams. The 2019 selection committee is comprised of Ted de St Croix, Philippa McNeil and Wil Smith. Additional committee members may be added by the HPC.

## Goals

The selection policy is targeted at achieving the following short and long term program objectives, including:

- Motivate and encourage Canadian elite orienteers.
- Help develop athletes who show potential for future excellence.
- Improve Canada's position in the International Orienteering Federation (IOF) nations ranking year over year.
- Earn the most possible places in IOF races by:
  - improving Canada's IOF national ranking - to earn maximum start positions in the WOC long distance race;
  - consistently being the highest ranked nation in North America - to earn start positions in the World Games; and
  - winning individual races at NAOC - to earn personal places in the WOC middle and long distance finals.
- Meet Sport Canada's target of consistently achieving top 16\* results in WOC finals, including relays (\* Or top half, if less than 32 entrants).

## **Policy Committee General Comments**

Head to head racing is a critical factor in selections; therefore, athletes are expected to travel to selection races. The Canadian Orienteering Championships (COC) and the North American Orienteering Championships (NAOC) are key races for selection.

The selection policy covers the upcoming two seasons in order to: a) use races in the current season for the following season; and b) facilitate athletes' long term planning.

## **Eligibility**

For selection to any international event listed in this selection policy, the following criteria apply:

- Athletes must be a member of the HPP.
- Athletes must be in good standing with Orienteering Canada, i.e., full members of a Canadian orienteering club affiliated with Orienteering Canada with no outstanding amounts owing to Orienteering Canada (unless a payment plan has been negotiated with the Orienteering Canada Treasurer).
- Athletes must meet IOF eligibility requirements, including having “full passport-holding citizenship” of Canada.

## **Exceptions**

If unforeseen circumstances arise that do not allow for this selection process or its timelines to be implemented as planned (such as a voided selection race), or if the policy does not adequately address a particular situation, then the Selection Committee reserves the right to identify an alternate process or alternate timelines. Should this occur, all eligible athletes will be notified of these changes in a timely manner.

## **Alternates**

The Selection Committee will use discretion to choose alternates, considering performance in the selection races, performance in recent major events, World Ranking Event (WRE) scores, and/or future potential. Alternates may be chosen only if a selected athlete must be replaced before travelling to the event.

In the event that a selected runner is unable to start a race, the Team Coach shall consult with the Selection Committee to decide on a replacement if time allows. Otherwise the coach may pick any of the other team members available on location.

## **“Top Canadian”**

To clarify, Top Canadian in the context of this Selection Policy means the highest placing Canadian in M/F21E who meets the eligibility requirements and who has submitted a Declaration of Intent. In the case of a race in which the M-20 class runs the same course as M21E and / or the F-20 class runs the same course as F21E, then Top Canadian will be the highest placed Canadian in the combined results from those two classes who meets the eligibility requirements and who has submitted a Declaration of Intent prior to the race.

## **Removal from the Team**

Once selected to a team, an athlete may voluntarily withdraw. In addition, the Selection Committee may exercise the discretion to remove an athlete from the team for the following reasons:

- A. Failure to satisfy minimum training standards;
- B. Failure to adhere to team rules and Orienteering Canada’s Code of Conduct and policies;
- C. Failure to remain competition-ready leading up to the event; or
- D. Fraudulent misrepresentation.

Note that athletes must immediately report any injury, illness or change in training that could affect their ability to compete at their highest level.

Prior to removal from the team, the Selection Committee must give the athlete an opportunity to be heard. The Selection Committee must notify the athlete in writing that they have been removed from the team and provide reasons for the removal.

## **Funding**

Any money required to be contributed by the athlete must be paid to Orienteering Canada as requested. Failure to pay such monies may result in the athlete’s removal from the team.

## **Petitions**

The selection process is heavily weighted to objective results in mandatory selection races. Therefore petitions will be accepted only in exceptional circumstances (e.g., illness, injury, medical circumstances, or personal commitments resulting in absence or underperformance in a selection race).

Petitions must include documentation of the cause for absence or underperformance (e.g., a letter from a doctor) as well as evidence of other results that are clearly strong enough to overturn the results of the selection races (e.g., previous excellent performance at WOC or World Cups). Petitions must be submitted by the end of the day of the final selection race.

## Appeals

An appeal against a decision of the Selection Committee can be made in accordance with Orienteering Canada's appeals policy ([http://www.orienteering.ca/wordpress/wp-content/uploads/Policy\\_Appeal.pdf](http://www.orienteering.ca/wordpress/wp-content/uploads/Policy_Appeal.pdf) ). In particular, if the team selection announcement is made after June 1st, 2019, then the appeal deadline is 24 hours after the announcement.

## Team Officials

Orienteering Canada will recruit a Team Manager and a Team Coach for the WOC. Selected athletes are expected to cooperate with these officials and with each other to manage registration and arrange transportation, accommodation and other logistics.

The national teams selected for events other than the WOC will be expected to work together to recruit a team manager and team coach if necessary, and also arrange for transportation, accommodation and other logistics.

# 2019 World Orienteering Championships

Aug 12-17, 2019, Sarpsborg, Norway

<https://woc2019.no/en/>

The events are

13-August	Middle Qualification
14-August	Long Final
16-August	Middle Final
17-August	Relay

Canada can enter three men and three women in the middle qualification, one man and one woman in the long final, and one men's and one women's relay teams (three legs).

## WOC Personal Spots

In addition to Canada's national spots, if the North American Orienteering Championships (NAOC) were held within the previous year then the IOF awards personal spots to the current North American regional champions (male and female) in the middle and long distance races, and they will be given an automatic entry into the corresponding WOC final so long as the athletes are selected by their national federation. These spots are not transferable to other athletes.

Emma Waddington won a personal spot in the 2019 WOC middle distance. Emma Waddington won the NAOC 2018 middle distance in F20 in a faster time than the winner of F21E. No other Canadian won a personal spot.

## WOC 2019 Selection Policy

The WOC 2019 selection will be made as follows:

The selection committee will use the results from the selection races together with results from significant races in 2018 (mainly NAOC and COC races) and in spring 2019 to select the WOC team.

The winners of the middle and long selection races win the respective spots on the team. If an athlete wins both selection races then the athlete can race both events at WOC.

The remaining spots on the team, including the relay team spots, will be determined at the discretion of the selection committee, with the selection races results having the most weight in the decision.



The West Point, NY, 27-28 April, 2019 event has been chosen as the Canadian Team selection races, with a middle distance race on the Saturday and a long distance on the Sunday.

The Relay Teams' running order shall be determined by the Team Coach.

Should there be fewer qualified applicants than positions available in any race at WOC 2019, the Selection Committee may ask the HPC to recruit certain athletes for the available positions.

The team selection will be announced within two weeks after the selection races via the HPP Basecamp page.

## **Declaration of Intent**

In order to win a national spot at the selection races, athletes must submit a Declaration of Intent by April 15, 2019.

The Declaration of Intent requirement allows the selection committee and athletes to know who is competing for the available spots (for example, a selection race may be won by a Canadian orienteer who has no intention of going to WOC).

The declaration must be submitted by email to Orienteering Canada ([hpp@orienteering.ca](mailto:hpp@orienteering.ca)). The email should identify which WOC races the athlete wishes to be considered for and which they do not. Please list all events so that there is no ambiguity. For example:

- Middle - yes
- Long - yes
- Relay - yes

## **Athlete Confirmation**

In order to confirm their place on the WOC team, each athlete must within one week of the team selection announcement on the Basecamp page:

- Email [hpp@orienteering.ca](mailto:hpp@orienteering.ca) to confirm that the athlete accepts a spot on the team
- Fulfill any outstanding requirements for HPP membership.

# 2019 World Cup

The World Cup in 2019 will consist of four “rounds” of competition. Full details are available on the IOF website <https://eventor.orienteering.org/Events>

Round 1	8-11 June, Helsinki, Finland
Round 2	13-17 August, Sarpsborg, Norway (also the WOC 2019)
Round 3	16-29 September, Basel, Switzerland
Round 4	25-29 October, Guangzhou, China

## Team Size

At each World Cup race the number of competitors per federation is limited according to annually published quotas based on the IOF World Rankings.

## World Cup 2019 Selection Policy

Selection for Round 2 (the WOC events) are as per WOC 2019 Team Selection as described in this document. For all other events the following policy applies:

Athletes who wish to participate in World Cup races must notify Orienteering Canada ([hpp@orienteering.ca](mailto:hpp@orienteering.ca)) at least two weeks before the preliminary registration deadline of the event. Note that some of these events have very early registration deadlines! Event information is posted on IOF's Eventor web page <https://eventor.orienteering.org/Events>

The Selection Committee will make a discretionary decision about whether the athletes are qualified to represent Canada at a World Cup based on past results. Should there be more qualified applicants than positions available, the selection committee will make a discretionary team selection, based on previous results, but may give priority to younger developing athletes.

When analyzing results, the selection committee will consider factors such as placing, time behind the winner, time per kilometre, strength of field, relevancy of terrain, types of errors made, etc.

The team selection for each World Cup will be announced prior to the final registration deadline.

# 2020 World Orienteering Championships

6-11 July, 2020, Triangle Region in Jutland, Denmark

<http://www/woc2020.dk>

The WOC 2020 will have sprint races only, with the following schedule:

Tue 7-July	Sprint-Relay
Thu 9-July	Knock-out-Sprint
Sat 11-July	Sprint Qualification and Final

The selection will be based on results from sprint races in 2019 and spring 2020. The COC 2019 sprint race will be one of the races for the selection. Additional selection races may be announced later.

# 2020 World University Orienteering Championships

14-18 July 2020 Russia

The COC 2019 events will be used for selection. Other selection races may be announced later.

# 2021 World Games

15-25 July, 2021, Birmingham, Alabama, USA

<https://theworldgames2021.com>

Orienteering will have 40 men and 40 women participating in three competitions: sprint, middle distance and a mixed gender sprint relay. Canada are allowed to enter 2 men and 2 women in the competition. Due to early entry requirements from the World Games organizers the selection will likely take place in the autumn of 2020. The COC 2020 and NAOC 2020 will be important races for this selection.

The IOF selection criteria can be found here:

<https://orienteering.org/wp-content/uploads/2018/12/Orienteering-The-World-Games-2021-Qualification-Rules.pdf>